

The trade union (facility time publication requirements) regulations 2017 came into force in April 2017. In line with regulation, all employers must publish information on facility time, which is agreed time off from an individual's job to carry out a trade union role, before 31 July.

Batley Multi Academy Trust's facility time publication for 2019/20 (April 2019 to March 2020) can be found below:

**Table 1: relevant union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

<b>Number of employees who were relevant union officials during the relevant period</b>	<b>Full-time equivalent employee number</b>
4	3

**Table 2: percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<b>Percentage of time</b>	<b>Number of employees</b>
0%	2
1-50%	1
51%-99%	1
100%	0

**Table 3: percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<b>First Column</b>	<b>Figures</b>
Provide the total cost of facility time	£43,103
Provide the total pay bill	£13,417,304
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.32%

**Table 4: paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	2.33%
--	-------